

STATE OF MAINE LENGTH OF SERVICE AWARD PLAN JOINDER AGREEMENT

| This Agreem | nent is ma | ade by and between | | (the "Sponsoring | | | |
|--------------------------------|---------------------------|--|--------------------------|----------------------|--|--|--|
| Agency") an | | | | | | | |
| Participant N Participant A | Name: Nddress: _ | | | | | | |
| Participant D Participant S | Date of Bi SSN (full): | rth: : | | | | | |
| Department County Nam | Name: _ ne: | | | | | | |
| The parties a | agree to a | and acknowledge the following | g: | | | | |
| A. | Length | articipant confirms that he has n of Service Award Plan and had ons and conditions of the Plar ment. | as reviewed and understa | nds all of the terms | | | |
| В. | Commencing | | | | | | |
| | | The Participant hereby elects the following deemed investments for ints credited to the Participant's Plan account, this election to be effective are arliest date permissible under and subject to all of the terms of, the Plan: | | | | | |
| | | Deemed Investment Options | Percentage of Pla | an Account | | | |
| | 1. | | | <u>%</u> | | | |
| | 2. | | | <u>%</u> | | | |
| | 3. | | | % | | | |
| | 4. | | | % | | | |
| | _ | | | | | | |

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|----|--|
| | 7 |
| | 8. <u>%</u> |
| D. | The Sponsoring Agency agrees to pay benefits to the Participant in the amount and manner described in Paragraphs E and F below. The Participant shall be entitled to receive benefits that are attributable to amounts awarded under Paragraph B above on the first day of the month next following (check one): |
| | Termination of ServiceOther Date (But not earlier than Termination of Service) (Specify) |
| | NOTE: The date specified in this Paragraph D may be changed by the Participant one time up until one year prior to Termination of Service at which time the date specified shall become irrevocable. |
| E. | The benefits paid to the Participant shall be in such amounts and manner as if the Participant had himself made purchase payments under Investment Options equal to the amounts specified in Paragraph B above. |
| F. | The Participant designates the following method of payment for benefits attributable to award contributions (as described in Paragraph B, above): |
| | Lump Sum Periodic Payment |
| | *Please see your VALIC Retirement Planning Specialist for further information on this option. |
| | NOTE: The payment method specified in this Paragraph F may be changed by the Participant one time up until one year prior to Termination of Service at which time the payment method selected shall become irrevocable. |
| G. | The Participant designates the following Beneficiary (or Beneficiaries) in accordance with Articles III and X of the Plan (specify full <u>name</u> , <u>relationship</u> and <u>address</u>): |
| | <u>Primary</u> |
| | Name: |

| | <u>Contingent</u> | Contingent | | | | | | |
|-------------------------|---|------------|------|--|--|--|--|--|
| | Name: SSN: Relationship: | | SSN: | | | | | |
| | | | | | | | | |
| H. | H. The Participant designates the following method of payment to the Beneficiar Beneficiaries (specify one of the methods listed in Paragraph F; method need be the same as that specified in Paragraph F): | | | | | | | |
| Dated | | day of | , 20 | | | | | |
| | Sponsoring By: | | | | | | | |
| Name (print): Title: | | | | | | | | |
| Participant: | | Signature | | | | | | |
| ١ | Name (print): | | | | | | | |